



Annual General Meeting  
 December 14, 2022 6:00 P.M.  
 Online & Recorded

Ver Ker Lit Ale Ira Lis Anr

Welcome (17 attendees)	Land Acknowledgement & HAC commitment read
Call to Order	Veronica Dyer, Board President welcomed attendees and called the meeting to order at 6:02 P.M.
Approval of Agenda	Motion to accept made by Alex MacLean, seconded by Ira Kazi CARRIED
Approval of 2021 AGM Minutes	Motion to accept made by Kerry Jarvi, seconded by Alex MacLean CARRIED
Financial Report <ul style="list-style-type: none"> <li>● Approval of Audited Financial Statements FYE 2022</li> <li>● Appointment of Auditors for FYE 2024</li> </ul>	Lita Barrie, Treasurer <ul style="list-style-type: none"> <li>● Motion to accept the financial statements made by Kerry Jarvi, seconded by Veronica Dyer CARRIED</li> <li>● Motion to accept DO Chartered Accountants made by Kerry Jarvi, seconded by Veronica Dyer CARRIED</li> </ul>
Celebration of Successes - Review of Programs	David Hudson, Programs & Community Engagement Coordinator
Digital Platforms - Review of Social Media, The Arty Crowd, HAC Newsletter	Megan Divecha, Programs & Community Engagement Administrator
Looking Forward - Review of Mandate, Vision, Mission, Strategies	Sheila Whaley, Executive Director
Bylaw Revisions	Motion to accept made by Lita Barrie, seconded by Monica Plant CARRIED
Slate of Board of Directors <ul style="list-style-type: none"> <li>● Veronica Dyer, President</li> <li>● Alex MacLean, Vice President</li> <li>● Lita Barrie, Treasurer</li> <li>● Anran Guo</li> <li>● Ira Kazi</li> <li>● Kerry Jarvi</li> <li>● Lisa Bynoe-Stevens</li> </ul>	Motion to accept the slate of directors made by Alex MacLean, seconded by Christina Babcock CARRIED



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Municipal Elections Response	Board statement shared
Members' Questions	None
Spotlight	Hamilton Arts Week Recording "Joyful Noise" was shared
Adjournment	Motion to adjourn at 6:56 P.M. made by Ira Kazi, seconded by Christina Babcock CARRIED

ADDENDUM  
Executive Director Notes

Relative to HAC's Mission concerning Advocacy:

1. HAC pays fair rates to artists, adjudicators, curators, and production teams.
2. Alliance of Arts Councils of Ontario (AACO) presented a joint paper to the provincial government concerning the arts during the recent provincial election.
3. HAC made a delegation to the Arts Advisory Commission (AAC) to recommend to City Council that fair rates of pay for creatives whom they engage be extended beyond musicians to all artistic genres, as well as following up on a past recommendation designating vacant indoor spaces be used for artist live and work space.
4. Partnered with Beyond James to put arts on the municipal election agenda by surveying candidates on arts' issues.

Strategy 1: Lead the arts community.

- Partner with City to present Hamilton Arts Week, Professional Development Series, and Celebrating Resilience in the Arts (AAC).
- Partner with Beyond James to survey municipal electoral candidates.
- Partner with AGH and other arts organizations for Giving Tuesday.

Strategy 2: Provide sustainability opportunities for artists.

- Pay equitable rates (including modeling behaviour by paying staff market rates).
- Adjudication practices encourage artists to pay equitable rates (e.g. Hamilton Arts Week, BIPOC hArt Music Series).
- Changing model of Hamilton Arts Week to provide micro-funding for artistic engagement.

Strategy 3: Ensure sustained viability of the organization.

- Diversifying revenue streams (i.e. added three financial institutions, The Arty Crowd including merchandise, expanding program sponsorship, increasing donations).
- Expanding sponsorship opportunities and encouraging donations.

- Applying for expanded municipal operational funding based on other ASOs receiving a minimum of 40% in support.
- Applying for expanding provincial operational funding (currently 5%).
- Presented to McMaster University business students to provide sustainability input.
- Streamline accounting and bookkeeping processes.
- Developing and implementing strategic and operational risk mitigation plan.